

The Impact of the Digital Economy on the Conceptual Apparatus of Disciplines Studying Labor and Social and Labor Relations*

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Abstract

The article shows how digital economy and new model of labor and employment transforms the conceptual apparatus of academic disciplines studying labor and social and labor relations. Such notions as labor process, labor and its content, labor organization and its elements are analyzed as basic concepts. The elements of labor organization in traditional and digital economies are compared. The terms adequate to the digital economy are proposed and their content is clarified. Practical significance of the research lies in the fact that the proposed recommendations can be used in teaching the disciplines "Labor Economics", "Labor Organization", "Organization, Rationing and Payment for Labor". Teaching modern methods and tools of labor management with the use of adequate digital economy terms will, in our opinion, contribute to the increase in labor productivity and competitiveness of organizations.

Keywords: Conceptual apparatus; "Labor Economics" discipline; "Labor Organization"; "Organization, Labor Rationing and Remuneration"; labor process; labor; labor content; labor organization and its elements; Work 4.0; Industry 4.0; digital economy, entrepreneurial ecosystem.