

Labour Resources in Azerbaijan*

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Abstract

The article aims to assess the changes of the Azerbaijani labour resources through deductive analysis of historical data and observation of changes in the structure of resources based on generally available macroeconomic data. Analysis shows that, during the period considered, the population of Azerbaijan increased, with a majority living in cities. Universal access to education enabled a growing group of Azerbaijanis to complete secondary education. The percentage of students increased by 35.17%. Following the retirement age increase, the number of economically active and employed people has grown. The unemployment rate, affecting particularly women, has also decreased. The positive migration balance has boosted labour resources since 2008, but the trend was halted by the COVID pandemic in 2020. Business closures have increased unemployment, whereas border closures reduced migration.

Keywords: Azerbaijan, Labour Resources, Working Age, Emigration