

## Assessing the Comfort of the Working Atmosphere on the Swedish Market: A Case Study\*

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### Abstract

The purpose of this article is to present a research proposal on atmosphere in the work environment. The text describes a research project that includes the problem area of methodologies and tools in human resource management in the Swedish market focusing on the analysis of the atmosphere in the organization. The article presents the comfort level of the work environment on the example of a case study, discusses the determinants of job satisfaction, presents the results and conclusions of a survey of the organization's employees. The article ends with a presentation of expected difficulties related to human resources management during organizational change processes in an enterprise.

**Keywords:** Human resources, motivation system, job satisfaction rating