

Evaluating and Selecting Employees for Undertaking and Implementing New Projects*

¹Michał SAŚIADEK, ²Waldemar ³WOŹNIAK and Marek KLIMENT

^{1,2}University of Zielona Góra, Zielona Góra, Poland

³Technical University of Košice, Košice, Slovakia

Correspondence should be addressed to: Michał SAŚIADEK; m.sasiadek@iizp.uz.zgora.pl

*Presented at the 42nd IBIMA International Conference, 22-23 November 2023, Seville, Spain

Abstract

This paper presents the issue of selecting people for effective, multi-disciplinary working teams. We describe how to create working teams that are best suited to work in the three departments of the enterprise analysed, on the basis of a real-life example. The selection of the right people to carry out the tasks assigned to them, is a key element in achieving success in any project.

Keywords: Myers Briggs Type Indicator (MBTI), personnel management, evaluation.